

## 2021 Corporate Governance Statement

### Introduction

Apollo Consolidated Limited ("**Company**") has adopted an extensive system of controls as the basis for administration of the Company's corporate governance policies. The Board of the Company is committed to pursuing the genuine spirit of best practice corporate governance objectives in the manner most appropriate to the needs and circumstances of the Company.

The Company's Corporate Governance manual is available in full on the Company's website at [www.apolloconsolidated.com.au](http://www.apolloconsolidated.com.au) and contains the following documents:

#### Statement of Values

#### Board & Committee Charters

- Board Charter
- Audit Committee Charter
- Nomination Committee Charter
- Remuneration Committee Charter

#### Documentation of Policies & Procedures

- Code of Conduct
- Performance Evaluation Processes
- Continuous Disclosure Policy
- Risk Management Policy
- Securities Trading Policy
- Diversity Policy
- Whistleblower Protection Policy
- Anti-Bribery and Anti-Corruption Policy
- Shareholder Communication Strategy

This Corporate Governance Statement outlines the Company's main corporate governance practices and policies in place during the 12-month period ended 30 June 2021 except where indicated otherwise.

The Company adopts the ASX Corporate Governance Council's 'Corporate Governance Principles and Recommendations 4<sup>th</sup> edition which was published on 27 February 2019 ("ASX Principles and Recommendations"). The Company has complied with all the recommendations in the ASX Principles and Recommendations unless otherwise stated.

# APOLLO CONSOLIDATED LIMITED

ABN 13 102 084 917

## Additional Securities Exchange Information

| ASX Recommendation  | Comply (Yes/No) | Explanation  |
|---|-----------------|--|
| <b>PRINCIPLE 1: LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT</b>  |                 |  |
| <p><b>ASX Recommendation 1.1:</b> A listed entity should have and disclose a board charter setting out:</p> <ul style="list-style-type: none"><li>(a) The respective roles and responsibilities of its board and management; and</li><li>(b) Those matters expressly reserved to the board and those delegated to management.</li></ul>   | Yes             | <p>The Company has adopted a formal charter that details the respective board and management functions and responsibilities. A copy of this board charter is available in the governance section of the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p>  |
| <p><b>ASX Recommendation 1.2:</b> A listed entity should:</p> <ul style="list-style-type: none"><li>(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and</li><li>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</li></ul> | Yes             | <p>The Company has established a Remuneration and Nomination Committee ("RNC") which operates under the Remuneration Committee Charter and Nomination Committee Charter. Copies of both charters are available within the Corporate Governance Plan in the governance section of the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> <p>The Nomination Committee Charter requires the RNC to undertake appropriate checks before appointing a candidate, or putting forward to security holders a candidate for election as a Director.</p> <p>All material information relevant to whether or not to elect or re-elect a director is provided to the Company's shareholders as part of the Notice of Meeting and explanatory statement for a shareholder meeting including resolutions related to the election or re-election of directors.</p> |

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| <b>ASX Recommendation 1.3:</b> A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.   | Yes             | <p>The Company's Nomination Committee Charter requires that each director and senior executive is a party to a written agreement with the Company which sets out the terms of that director/senior executive's appointment.</p> <p>The Company has written agreements in place with all members of the Board of Directors.</p>  |
| <b>ASX Recommendation 1.4:</b> The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the functioning of the board.  | Yes             | <p>As detailed in the Board Charter, the Company Secretary is accountable directly to the Board, through the Chair, on all matters related to the functioning of the Board.</p>   |
| <b>ASX Recommendation 1.5:</b> A listed entity should:<br><br>(a) have and disclose a diversity policy;<br>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and<br>(c) disclose in relation to each reporting period:<br>1) the measurable objectives set for that period to achieve gender diversity;<br>2) the entity's progress towards achieving those objectives; and<br>3) either:<br>A. the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the | No              | <p>The Company's Corporate Governance Plan includes a Diversity Policy, the terms of which are available on the Company's website <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> <p>The Diversity Policy provides a framework for the Company to achieve the following objectives:</p> <ol style="list-style-type: none"><li>i. a diverse and skilled workforce</li><li>ii. a workplace culture characterised by inclusive practices and behaviours for the benefit of all staff.</li><li>iii. improved employment and career development opportunities for women,</li><li>iv. a work environment that values and utilises the contributions of employees with diverse backgrounds, experiences and perspectives.</li></ol> |

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| <p>entity has defined 'senior executive' for these purposes); or</p> <p>B. if the entity is a 'relevant employer' under the Workplace Gender Equality Act, the entity's most recent 'Gender Equality Indicators' as defined in and published under that Act.</p>  |                 | <p>v. awareness in all staff of their rights and responsibilities with regards to fairness, equity and respect for all aspects of diversity.</p> <p>The Company recognises that a talented and diverse workforce is a key competitive advantage and that an important contributor to the Company's success is the quality, diversity and skills of its people.</p> <p>The Company has not set measurable objectives with regard to diversity, rather the Company is committed to the employment of the highest quality staff regardless of gender, age, ethnicity or cultural background.</p> <p>The Company currently has 0.5 FTE female employees in the organisation.</p> |
| <p><b>ASX Recommendation 1.6:</b> A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p> | Yes             | <p>The Board Charter and Performance Evaluation policy details the process of evaluating the Board, its Committees, individual directors and senior executives on an annual basis or as appropriate. The Performance Evaluation policy is available within the Corporate Governance Plan on the Company's website <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> <p>Having regard to the size and stage of development of the Company and its operations, it was not deemed necessary to undertake a formal performance evaluation of the Board in the reporting period.</p>   |
| <p><b>ASX Recommendation 1.7:</b> A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of its senior executives at least once every reporting period; and</p>   | Yes             | <p>The Board Charter and Performance Evaluation policy details the process of evaluating the Board, its Committees, individual directors and senior executives on an annual basis or as appropriate. The Performance Evaluation policy is available within the Corporate</p>   |

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|---|-----------------|---|------|--------------|-------------------------------------|----|-------------------|-----|---------------|-----|
| <p>(b) disclose for each reporting period, whether a performance evaluation was undertaken in accordance with that process during or in respect of that period.</p>   |                 | <p>Governance Plan on the Company's website <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> <p>Having regard to the size and stage of development of the Company and its operations, it was not deemed necessary to undertake a formal performance evaluation of senior executives in the reporting period, it is expected that one will be conducted in the 2021-2022 Reporting Period.</p>   |      |              |                                     |    |                   |     |               |     |
| <p><b>PRINCIPLE 2: STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE</b></p>  |                 |   |      |              |                                     |    |                   |     |               |     |
| <p><b>ASX Recommendation 2.1:</b> The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <ol style="list-style-type: none"> <li>1) has at least three members, a majority of whom are independent directors, and</li> <li>2) is chaired by an independent director,</li> </ol> <p>and disclose:</p> <ol style="list-style-type: none"> <li>3) the charter of the committee;</li> <li>4) the members of the committee; and</li> <li>5) as at the end of the reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ol> | <p>No</p>       | <p>The Board has a Remuneration and Nomination Committee with the following members:</p> <table border="1" data-bbox="1227 938 1955 1074"> <thead> <tr> <th data-bbox="1227 938 1731 975">Name</th> <th data-bbox="1731 938 1955 975">Independent?</th> </tr> </thead> <tbody> <tr> <td data-bbox="1227 975 1731 1011">Roger Steinepreis (Chairman of RNC)</td> <td data-bbox="1731 975 1955 1011">No</td> </tr> <tr> <td data-bbox="1227 1011 1731 1048">Robert Gherghetta</td> <td data-bbox="1731 1011 1955 1048">Yes</td> </tr> <tr> <td data-bbox="1227 1048 1731 1074">Anthony James</td> <td data-bbox="1731 1048 1955 1074">Yes</td> </tr> </tbody> </table> <p>The RNC is chaired by Mr. Roger Steinepreis, who from 5 February 2021 was not considered to be an independent director by virtue of his being a substantial shareholder from that date. Notwithstanding this, the Board considers that Mr. Steinepreis is the Director best qualified to discharge the duties and responsibilities of that role. The Board and its Committees will continue to evaluate the need for additional processes as its activities progress.</p> | Name | Independent? | Roger Steinepreis (Chairman of RNC) | No | Robert Gherghetta | Yes | Anthony James | Yes |
| Name  | Independent?    |   |      |              |                                     |    |                   |     |               |     |
| Roger Steinepreis (Chairman of RNC)   | No              |   |      |              |                                     |    |                   |     |               |     |
| Robert Gherghetta   | Yes             |   |      |              |                                     |    |                   |     |               |     |
| Anthony James   | Yes             |   |      |              |                                     |    |                   |     |               |     |

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| (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively. |                 | <p>The RNC has not met separately during the reporting period, with RNC matters being dealt with during full Board meetings as necessary.</p> <p>The charter of the RNC is included in the Corporate Governance Plan available on the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p>  |
| <b>ASX Recommendation 2.2:</b> A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.   | No              | <p>The Company's Corporate Governance Plan requires the Company to have a board skills matrix which covers the following areas of knowledge and experience:</p> <ul style="list-style-type: none"><li>• Geology</li><li>• Health, Safety and Environment</li><li>• Commercial</li><li>• Legal</li><li>• Communications</li><li>• Finance (Markets)</li><li>• Finance (Accounting)</li><li>• Country specific operational</li></ul> <p>The Board believes that having a diverse mix of experience, gender and culture across the Board leads to better outcomes for the Company and the shareholders, and the Board is comfortable with the skills matrix represented by the current Board.</p> |

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|--|------------------------|--|----------------|------|--------------|----------------|-------------------|------------------------|------|---------------|----------------|-------------------|----|---------------|------------|------------------------|-----|---------------|-------------------|------------------------|-----|---------------|
| <p><b>ASX Recommendation 2.3:</b> A listed entity should disclose:</p> <p>(a) the names of the directors considered by the board to be independent directors;</p> <p>(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the directory, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length and service of each director</p> | Yes                    | <p>At the date of this report, the Board consists of:</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Role</th> <th>Independent?</th> <th>Date appointed</th> </tr> </thead> <tbody> <tr> <td>Roger Steinepreis</td> <td>Non-Executive Chairman</td> <td>No *</td> <td>9 August 2009</td> </tr> <tr> <td>Nick Castleden</td> <td>Managing Director</td> <td>No</td> <td>9 August 2009</td> </tr> <tr> <td>Tony James</td> <td>Non-Executive Director</td> <td>Yes</td> <td>17 April 2018</td> </tr> <tr> <td>Robert Gherghetta</td> <td>Non-Executive Director</td> <td>Yes</td> <td>15 April 2012</td> </tr> </tbody> </table> <p>* Roger Steinepreis is considered to be independent until 5 February 2021 from when he became a substantial security holder of the Company.</p> | Name           | Role | Independent? | Date appointed | Roger Steinepreis | Non-Executive Chairman | No * | 9 August 2009 | Nick Castleden | Managing Director | No | 9 August 2009 | Tony James | Non-Executive Director | Yes | 17 April 2018 | Robert Gherghetta | Non-Executive Director | Yes | 15 April 2012 |
| Name   | Role                   | Independent?   | Date appointed |      |              |                |                   |                        |      |               |                |                   |    |               |            |                        |     |               |                   |                        |     |               |
| Roger Steinepreis  | Non-Executive Chairman | No *   | 9 August 2009  |      |              |                |                   |                        |      |               |                |                   |    |               |            |                        |     |               |                   |                        |     |               |
| Nick Castleden   | Managing Director      | No   | 9 August 2009  |      |              |                |                   |                        |      |               |                |                   |    |               |            |                        |     |               |                   |                        |     |               |
| Tony James   | Non-Executive Director | Yes  | 17 April 2018  |      |              |                |                   |                        |      |               |                |                   |    |               |            |                        |     |               |                   |                        |     |               |
| Robert Gherghetta  | Non-Executive Director | Yes  | 15 April 2012  |      |              |                |                   |                        |      |               |                |                   |    |               |            |                        |     |               |                   |                        |     |               |
| <p><b>ASX Recommendation 2.4:</b> A majority of the board of a listed entity should be independent</p>   | Yes                    | <p>As shown in the table above, at the date of this report and during the reporting period, the Board has and has had a majority of independent directors based on the Company's definition of independence which is published in the Corporate Governance Plan on the Company's website <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> <p>The Board will continue to review its composition to ensure it remains appropriate to the Company's circumstances, size and stage of development.</p>   |                |      |              |                |                   |                        |      |               |                |                   |    |               |            |                        |     |               |                   |                        |     |               |

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| <b>ASX Recommendation 2.5:</b> The chair of the board of a listed entity should be an independent director, and, in particular, should not be the same person as the CEO of the entity.   | No              | The Company's chair of the board is Mr. Roger Steinepreis who was not considered to be independent by reason of being a substantial shareholder in the Company from 5 February 2021 prior to which date he was considered to be independent..<br><br>The position of CEO is held by Mr. Nick Castleden. |
| <b>ASX Recommendation 2.6:</b> A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake to maintain the skills and knowledge needed to perform their role as directors effectively. | Yes             | As set out in the Board Charter, the Company Secretary is responsible for the facilitation of the induction and professional development of the directors.  |
| <b>PRINCIPLE 3: INSTILL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY</b>   |                 |   |
| <b>ASX Recommendation 3.1:</b> A listed entity should articulate and disclose its values.   | Yes             | The Company's Statement of Values is available on its website at <a href="http://www.apolloconsolidated.com.au/corporate-governance/">http://www.apolloconsolidated.com.au/corporate-governance/</a>  |
| <b>ASX Recommendation 3.2:</b> A listed entity should:<br><br>(a) have and disclose a code of conduct for its directors, senior executives and employees; and<br>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.               | Yes             | The Company has established a code of conduct that sets out the principles covering appropriate conduct in a variety of contexts and outlines the minimum standard of behaviour expected from Directors and employees.<br><br>No breaches were reported during the period.                              |



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| •   |                 | A copy of the Company's code of conduct is available in the governance section of the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a> |
| <b>ASX Recommendation 3.3:</b> A listed entity should:<br><br>(a) have and disclose a whistleblower policy; and<br>(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.                | Yes             | The Company's Whistleblower Policy is available on the Company's website.<br><br>There were no material incidents reported during the period.   |
| <b>ASX Recommendation 3.4:</b> A listed entity should:<br><br>(c) have and disclose an anti-bribery and corruption policy; and<br>(d) ensure that the board or a committee of the board is informed of any material incidents reported under that policy. | Yes             | The Company's Anti-Bribery and Corruption Policy is available on the Company's website.<br><br>There were no material incidents reported during the period.                                 |

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| <b>PRINCIPLE 4: SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS</b>   |                 |   |
| <p><b>ASX Recommendation 4.1:</b> The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <ol style="list-style-type: none"><li>1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li><li>2) is chaired by an independent director, who is not the chair of the board,</li></ol> <p>and disclose:</p> <ol style="list-style-type: none"><li>3) the charter of the committee;</li><li>4) the relevant qualifications and experience of the members of the committee; and</li><li>5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li></ol> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit partner.</p> | Yes             | <p>The Board has established an Audit Committee and adopted a charter that sets out the Audit Committee's purpose, composition, duties and responsibilities. The role of the Audit Committee is to assist the Board in monitoring and reviewing any matters of significance affecting financial reporting and compliance.</p> <p>A copy of the charter of the Audit Committee is available in the governance section of the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> <p>The qualifications, experience and attendance of the members of the Audit Committee are detailed in the Directors' Report of the 2021 Annual Report.</p> |

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| <b>ASX Recommendation 4.2:</b> The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively. | Yes             | The Audit and Risk Committee Charter details the duties and responsibilities of the Audit Committee and requires that the Committee ensures that, before the Board approves the Company's financial statements for a period, the CEO and CFO have made a declaration in line with those included in ASX Recommendation 4.2.   |
| <b>ASX Recommendation 4.3:</b> A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.  | Yes             | The entity produces the following regular periodic corporate reports that are not subject to an audit or auditor review: <ul style="list-style-type: none"><li>• Quarterly activities report</li><li>• Quarterly cash flow report (Appendix 5B)</li><li>• Investor presentations</li></ul> All such corporate reports are circulated to the Board for their review and feedback prior to release to the market. |
| <b>PRINCIPLE 5: MAKE TIMELY AND BALANCED DISCLOSURE</b>  |                 |   |
| <b>ASX Recommendation 5.1:</b> A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1..   | Yes             | The Company has established a continuous disclosure policy which is designed to guide compliance with ASX Listing Rule disclosure requirements and to ensure that all directors, senior executives and employees of the Company understand their responsibilities under the policy. The Board has designated the Company Secretary as   |

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|  |                 | <p>the person responsible for ensuring that this policy is implemented and enforced and that all required price sensitive information is disclosed to the ASX as required.</p> <p>In accordance with the Company's continuous disclosure policy, all information provided to ASX for release to the market will be posted to its website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a> after ASX confirms an announcement has been made.</p> <p>A copy of the continuous disclosure policy is available in the governance section of the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> |
| <b>ASX Recommendation 5.2:</b> A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.   | Yes             | All material market announcements are circulated to and reviewed by the board prior to approval for release to the market.   |
| <b>ASX Recommendation 5.3:</b> A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation. | Yes             | Company policy is for all substantive presentation materials to be released on the ASX Market Announcements Platform ahead of a presentation.  |
| <b>PRINCIPLE 6: RESPECT THE RIGHTS OF SECURITY HOLDERS</b>   |                 |  |
| <b>ASX Recommendation 6.1:</b> A listed entity should provide information about itself and its governance to investors via its website.  | Yes             | The Company's Corporate Governance Plan and this Corporate Governance Statement are available on the Company's website at: <a href="http://www.apolloconsolidated.com.au/corporate/corporate-governance">www.apolloconsolidated.com.au/corporate/corporate-governance</a>  |

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| <b>ASX Recommendation 6.2:</b> A listed entity should have an investor relations program that facilitates effective two-way communication with investors.                         | Yes             | <p>The Company has adopted a Shareholder Communication Strategy, details of which are included in its Corporate Governance Plan on the Company's website at <a href="http://www.apolloconsolidated.com.au/corporate/corporate-governance">www.apolloconsolidated.com.au/corporate/corporate-governance</a></p> <p>The Company has provided information about the Company generally for the benefit of its shareholders and market participants (among others) on the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a> and all information provided to ASX for release to the market will be posted to its website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a> after ASX confirms an announcement has been made.</p> |
| <b>ASX Recommendation 6.3:</b> A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.                                   | Yes             | <p>The Company has adopted a Shareholder Communication Strategy, details of which are included in its Corporate Governance Plan on the Company's website at <a href="http://www.apolloconsolidated.com.au/corporate/corporate-governance">www.apolloconsolidated.com.au/corporate/corporate-governance</a></p> <p>Notices of meetings are mailed to all shareholders, unless they have elected not to receive a copy, and are also available via the Company's website.</p>  |
| <b>ASX Recommendation 6.4:</b> A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than a show of hands. | Yes             | <p>The Company has held one shareholder meeting in the reporting period being the AGM held on 5 November 2020. All resolutions at the AGM were decided by poll.</p>  |
| <b>ASX Recommendation 6.5:</b> A listed entity should give security holders the option to receive communications from,  | Yes             | <p>Security holders can sign up to receive email communications through the Company website.</p>   |

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| and send communications to, the entity and its security registry electronically   |                 | Security holders can nominate their communication preferences with the Company's security registry, which includes the option for electronic communications.   |
| <b>PRINCIPLE 7: RECOGNISE AND MANAGE RISK</b>   |                 |  |
| <p><b>ASX Recommendation 7.1:</b> The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <ol style="list-style-type: none"><li>1) has at least three members, a majority of whom are independent directors; and</li><li>2) is chaired by an independent director</li></ol> <p>and disclose:</p> <ol style="list-style-type: none"><li>3) the charter of the committee;</li><li>4) the members of the committee; and</li><li>5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li></ol> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p> | No              | <p>As discussed above at ASX Recommendation 4.1, the Audit Committee operates under the Audit and Risk Committee Charter, which is available within the Corporate Governance Plan on the Company's website <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> <p>The composition of the Audit Committee and qualifications, experience and attendance of its members has been addressed above.</p> |

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## Additional Securities Exchange Information

| ASX Recommendation  | Comply (Yes/No) | Explanation  |
|---|-----------------|--|
| <p><b>ASX Recommendation 7.2:</b> The board or a committee of the board should:</p> <ul style="list-style-type: none"><li>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and</li><li>(b) disclose, in relation to each reporting period, whether such a review has taken place.</li></ul> | Yes             | <p>The Company is committed to the identification, monitoring and management of risks associated with its business activities and has established policies, in relation to the implementation of practical and effective control systems. The Company has established a Risk Management Policy, which is available within the Corporate Governance Plan on the Company's website <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> <p>The Board (via the Audit and Risk Committee) has delegated the responsibility for undertaking and assessing risk management and internal control effectiveness to management.</p> <p>The Audit and Risk Committee has received declarations from the CEO and CFO for the financial year ended 30 June 2021 that their view provided on the Company's financial report is founded on a sound system of risk management and internal compliance and control which implements the financial policies adopted by the Board and that the Company's risk management and internal compliance and control system is operating effectively in all material respects.</p> |
| <p><b>ASX Recommendation 7.3:</b> A listed entity should disclose:</p> <ul style="list-style-type: none"><li>(a) if it has an internal audit function, how the function is structured and what role it performs; or</li><li>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating</li></ul>                 | Yes             | <p>The Company does not currently have an internal audit function.</p> <p>The Audit and Risk Committee is responsible for ensuring that sound risk management strategies and policies are in place for the Company. The Committee has responsibility for identifying and overseeing major risk areas and that systems are in place to manage them, and report to the Board as and when appropriate. The Committee is required to develop and maintain a risk register that identifies the risks to the Company and its operation and</p>   |

# APOLLO CONSOLIDATED LIMITED

ABN 13 102 084 917

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| and continually improving the effectiveness of its risk management and internal control processes.   |                 | <p>assesses the likelihood of their occurrence. As discussed above, the Committee also monitors and reviews and matters of significance affecting financial reporting and compliance.</p> <p>Under the Company's Risk Management Policy, the responsibility for undertaking and assessing risk management and internal control effectiveness is delegated to management. Management are required to assess risk management and associated internal compliance and control procedures and report back to the Audit Committee on whether risks are being managed effectively.</p> |
| <b>ASX Recommendation 7.4:</b> A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks. | Yes             | The Company undertakes mineral exploration activities and consequently faces risks to its business from economic, environmental, regulatory and social sustainability risks.  |



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| ASX Recommendation   | Comply (Yes/No) | Explanation   |      |              |                                     |    |               |     |                   |     |
|--|-----------------|---|------|--------------|-------------------------------------|----|---------------|-----|-------------------|-----|
| <b>PRINCIPLE 8: REMUNERATE FAIRLY AND RESPONSIBLY</b>  |                 |   |      |              |                                     |    |               |     |                   |     |
| <p><b>ASX Recommendation 8.1:</b> The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <ol style="list-style-type: none"> <li>1. has at least three members, a majority of whom are independent directors; and</li> <li>2. is chaired by an independent director,</li> </ol> <p style="padding-left: 40px;">and disclose</p> <ol style="list-style-type: none"> <li>3. the charter of the committee;</li> <li>4. the members of the committee; and</li> <li>5. as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ol> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p> | <p>No</p>       | <p>The Board has established a joint Remuneration and Nomination Committee (<b>RNC</b>), the details of which are discussed above. The Remuneration Committee Charter is available within the Corporate Governance Plan in the governance section of the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a>.</p> <p>The current composition of the RNC is as set out below.</p> <table border="1" data-bbox="1229 687 1879 858"> <thead> <tr> <th data-bbox="1229 687 1659 722">Name</th> <th data-bbox="1659 687 1879 722">Independent?</th> </tr> </thead> <tbody> <tr> <td data-bbox="1229 722 1659 788">Roger Steinepreis (Chairman of RNC)</td> <td data-bbox="1659 722 1879 788">No</td> </tr> <tr> <td data-bbox="1229 788 1659 823">Anthony James</td> <td data-bbox="1659 788 1879 823">Yes</td> </tr> <tr> <td data-bbox="1229 823 1659 858">Robert Gherghetta</td> <td data-bbox="1659 823 1879 858">Yes</td> </tr> </tbody> </table> <p>The RNC is chaired by Mr. Roger Steinepreis, who was not considered to be an independent director by virtue of his being a substantial shareholder from 5 February 2021. Notwithstanding this, the Board considers that Mr. Steinepreis is the Director best qualified to discharge the duties and responsibilities of that role. The Board and its Committees will continue to evaluate the need for additional processes as its activities progress.</p> <p>The RNC has not met separately during the reporting period, with RNC matters being dealt with during full Board meetings as necessary.</p> <p>The charter of the RNC is included in the Corporate Governance Plan available on the Company's website at <a href="http://www.apolloconsolidated.com.au">www.apolloconsolidated.com.au</a></p> | Name | Independent? | Roger Steinepreis (Chairman of RNC) | No | Anthony James | Yes | Robert Gherghetta | Yes |
| Name   | Independent?    |   |      |              |                                     |    |               |     |                   |     |
| Roger Steinepreis (Chairman of RNC)  | No              |   |      |              |                                     |    |               |     |                   |     |
| Anthony James  | Yes             |   |      |              |                                     |    |               |     |                   |     |
| Robert Gherghetta  | Yes             |   |      |              |                                     |    |               |     |                   |     |

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| ASX Recommendation  | Comply (Yes/No) | Explanation  |
|---|-----------------|--|
| <p><b>ASX Recommendation 8.2:</b> A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and other senior executives.</p>  | Yes             | <p>Key terms of the Executive Services Agreement ) with its Managing Director, Mr. Castleden, have been disclosed in the Company's 2021 Remuneration Report.</p> <p>Non-Executive Directors are paid a fixed annual fee for their services to Company.</p> |
| <p><b>ASX Recommendation 8.3:</b> A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p> | Yes             | <p>The Company does not currently have an active shareholder approved equity based remuneration scheme.</p> <p>Equity issues are made subject to shareholder approval on a case-by-case basis.</p>   |